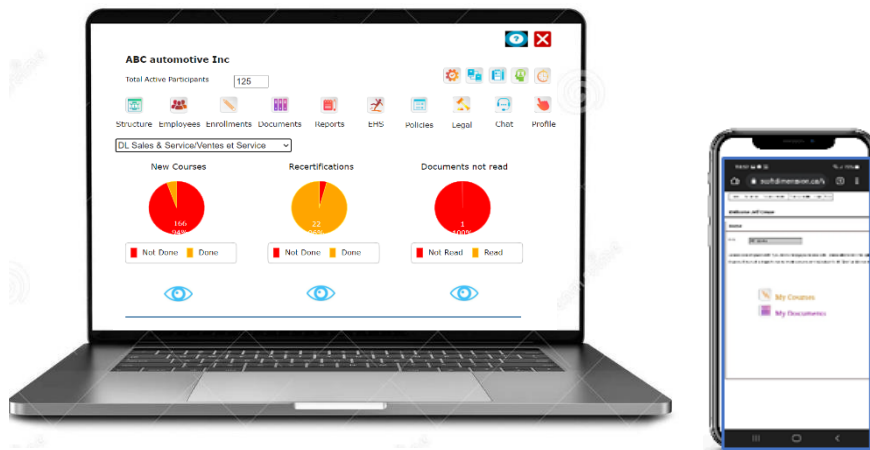




Managing your corporate Health & Safety compliance with just one system that does it all

The InFuse Compliance System comprises a series of tools and assets to deliver a wide range of cloud-based Health & Safety Program outcomes.



E-Learning at its best.

It starts with an matrix driven Learning Management module that relies on a Train Matrix based on jobs, department and locations to automate the swift and simple onboarding of employees and to ensure consistency with corporate training goals and jobs 'requirements for every job movement.

High Quality Course Design:

InFuse is recognized throughout the industry for its exceptional course materials. Our interactive, multi-media interfaces use the best voice-over narratives in the industry. We are leading in development of high retention health and safety generic and specialty courses in HTML5 making them compatible with any device , browser or operating system.



Learning Management Module

Our automated and highly intuitive LMS, dramatically reduces administrative needs and enhances eLearning effectiveness. Features include; automatic assignment of courses, email notifications to supervisors and learners, automatic prompts to keep learners on schedule, and forecasts of training needs for workers and supervisors. Administrator dashboard provides real time “Outstanding Tasks” overview.

Clients can also host their own courses and quizzes and subject them to the same matrixes and rules applicable to our provided course

Training Management module

This allows you to input information from other sources for tracking and renewal notification. Sources can include other training suppliers, permits, professional designation and licenses. Schedule, input and manage classroom training and outcomes.



Policies Module

Course Enrichment documentation:

Policies and procedures can be attached as supplementary information to a course or distributed automatically based on the job description.

Policies Templates Library:

In addition to using your existing policies, you can access our policy templates library and retrieve a host of HR and H&S policy templates and guideline to formulate new or updated policies and upload them into your policy distribution module.

Policies Distribution Module:

Any other policies and procedures can be uploaded and published as part of a reference library of company documents accessible at will by employees. Automated document updates and expiry notifications. They can be made mandatory reading followed by an electronic signature of a read document with a next-read cycle supported by e-notifications and e-reminders.

Distribution triggered by matrix based on Job, department and location with full reading tracking and sign off requirements. Automated notifications, reminders of documents not read or due for re-reading.



Human Capital Management (HCM)

The HCM Module is designed specifically for small and medium sized operations who only have a payroll system and no HRIS and provides all the essential tools and strategies to create complete employee personnel profiles. With InFuseHR, there is no longer the need to have paper files for each employee and different files for benefits, vacations, education, skills and personal data. Everything is now captured right on your InFuse platform, secure, available and with real time accuracy.

Full Employee Profile:

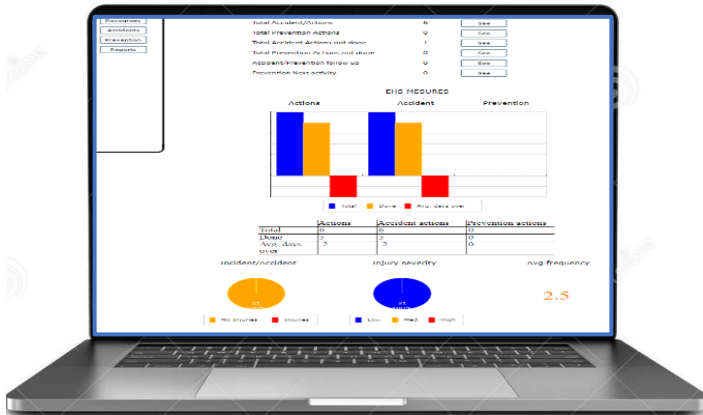
Personal information, benefit and pension plan participation, prior employment history, education, trade and skills acquired, languages spoken and written. Job transition and movement can also be recorded. E-files for personal documents including reprimands, progressive discipline and corrective actions.

Skill Matching:

Our skill matching module allows you to search among your employees the ones who have the skills and education to fill an opening within your organization



Health & Safety Prevention Module



Our Environment, Health & Safety (**EHS**) Module records and tracks all activities related to Accident/Incident, Inspections and Hazard Identifications.

Mobility-friendly EHS Program

Vertically integrated mobility-friendly module to stay on top of critical EHS tasks and measures

Modules supported by client designed tables



Accidents/Incidents Investigations

- Accident recording, frequency tracking
- RTW /Returns to work and medical visits tracking
- Immediate Corrective measures recorded and communicated
- Automated reminders of outstanding corrective measures
- Witness statements with signature
- Documentation and pictures
- Associated inspection and Root Cause Analysis



Inspection and Hazard Identifications and PPE

Based on client designed inspections and audits checklists templates.

- Inspections, Hazard identifications. PPE assessments, JH&S, Tool box and Tailgate meetings minutes and attendances with printout.
- Preventive Maintenance and corrective measures, communication, recording and tracking.
- Automated reminders of outstanding tasks.

- Recording of signed employees' comments.
- Hosting of related correspondence, documents, voiced comments and pictures.
- PPE write-ups with recipient's signature or voice comments.

Our Courses and the above integrated cloud-based system provide every organization with a complete set of assets to choose from and achieve their Occupational Health & Safety mandate and goals.